Primex Plastics Corporation Primex Design & Fabrication Primex Color, Compounding & Additives



## **Mission Statement**

The Primex family of companies is focused on adding value to primarily plastic materials. Our core activities include sheet extrusion, custom color, compounding and value-added services. Our goal is to use best practices to provide products and services that fulfill our customer's expectations. We seek to create sustainable growth and value through our commitment to the interests of Primex's stakeholders. Our stakeholders are:

<u>Our Customers</u> – to add value to our customer's products by understanding their needs and applications, providing quality products and services that fulfill their expectations; to be an innovative and preferred business partner.

<u>Our Employees</u> – to provide a productive, challenging, and rewarding environment that includes opportunities for creativity and growth through teamwork while complying with applicable standards for health and safety.

<u>Our Suppliers</u> – to create and maintain long term and mutually beneficial business relationships in which each party collaborates to deliver value to our customers and communities.

<u>Our Communities</u> – to safeguard the interests of our communities, ranging from our local neighborhood to our global community, by working to improve the safety, efficiency, and integrity of our processes. In this effort, we will adhere to ethical principles in our corporate behavior, protect the environment, and support various community activities by donating time, expertise, and charitable contributions.

<u>Our Shareholders</u> – to provide consistent above average return and long term shareholder value relative to risk assumed. We seek to meet their commitment through prudent and sustainable growth based on developing and selling innovative products and services, employing sound business principles, maintaining a talented and motivated workforce, and establishing and maintaining appropriate standards of corporate governance, policies, and procedures. The above commitments to our Customers, Employees, Suppliers, and Communities support this commitment to our Shareholders.

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